Equal Opportunities Monitoring Form

FESTIVAL.ORG is committed to equal opportunities in all areas of its work and aims to ensure that everyone who applies to work for us receives fair treatment. To help us to achieve this aim, we would be grateful if you could help us to monitor our practice in the context of our Equal Opportunities Policy by answering the following questions.

**Please note this form will be detached from your application form and will form no part of the selection process.**

**Post applied for** ….....................................................................................................................

**Where you saw the post advertised** …....................................................................................

**Age**

 0-19

 20-34

 35-49

 50-64

 65-74

 75+

 Prefer not to say

**Do you identify as a Deaf, disabled person?**

 Yes

 No

 Prefer not to say

**Do you identify as a neurodivergent person?**

 Yes

 No

 Prefer not to say

**Ethnicity**

**Asian/Asian British**

 Indian

 Pakistani

 Bangladeshi

 Chinese

 Any other Asian background

**Black /Black British**

 African

 Caribbean

 Any other Black background

**Mixed**

 White & Black Caribbean

 White & Black African

 White & Asian

 Any other mixed background

**Other**

 Arab

 Latin American

 Any other ethnic group

**White**

 British

 Irish

 Gypsy or Irish Traveller

 Any other White background

 Prefer not to say

**Gender identity**

 Female (including trans woman)

 Male (including trans man)

 Non-Binary

 Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

 Yes

 No

 Prefer not to say

**Sexual orientation**

 Bisexual

 Gay Man

 Gay Woman/Lesbian

 Heterosexual/Straight

 Queer

 Prefer not to say

I hereby give my consent for FESTIVAL.ORG to process the information provided in accordance with the purposes stated above.

Signed: …............................................................................

Date: …..........................